

Equality Analysis Template – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a full Equality Analysis is required.

Name of policy, strategy or function:	Kintbury Jubilee Leisure Centre
Version and release date of item (if applicable):	
Owner of item being assessed:	Jim Sweeting
Name of assessor:	Jim Sweeting
Date of assessment:	26-08-2015

Is this a:		Is this:	
Policy	No	New or proposed	No
Strategy	No	Already exists and is being reviewed	Yes
Function	Yes	Is changing	No
Service	No		

1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?	
Aims:	To reduce expenditure to the council
Objectives:	To cease provision of grant to Kintbury Parish Council in respect of the Jubilee Leisure Centre, Kintbury
Outcomes:	Reduction in funding to Kintbury Parish Council
Benefits:	Financial saving to West Berkshire Council

2 Note which groups may be affected by the policy, strategy, function or service. Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this.

Further Comments relating to the item:

No individual groups are affected any more than other groups. The gym at the centre is currently not accessible to people with mobility issues and they currently have to use alternative facilities. Alternative leisure centre facilities are available within three miles of the main population areas of Kintbury Parish – offering a wider range of facilities, programmes and extended opening hours compared to the Jubilee Centre.

3 Result

Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?

No

Please provide an explanation for your answer:

Leisure centre usage data would indicate that over 65% of leisure usage by local resident's takes place currently at either Hungerford Leisure Centre or Northcroft Leisure Centre therefore alternative facilities are available and are currently utilised by local people.

Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?

No

Please provide an explanation for your answer:

As above - Leisure centre usage data would indicate that over 65% of leisure usage by local

resident's takes place currently at either Hungerford Leisure Centre or Northcroft Leisure Centre therefore alternative facilities are available and are currently utilised by local people.

The Hungerford and Northcroft leisure centres offer extended, accessible, facilities, a wider programme of opportunities and extended hours of operation – including weekends and bank holidays.

If your answers to question 2 have identified potential adverse impacts and you have answered 'yes' to either of the sections at question 3, then you should carry out a Stage 2 Equality Analysis.

If a Stage 2 Equality Analysis is required, before proceeding you should discuss the scope of the Analysis with service managers in your area. You will also need to refer to the equality analysis guidance and Stage 2 template.

4 Identify next steps as appropriate:	
Stage Two required	NO
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	Not required

Signed: J Sweeting

Date: 10-09-2015
